



**EMT Technology Management Model** 

# A NEW MANAGEMENT MODEL THAT EVOLVES

#### Focus on results

A strategic alignment between digital and business is ensured, working together.

To achieve this, management policies are created that are adapted to each area, ensuring that the company is agile and keeps pace with the digital evolution of the market.







**DIGITAL MOBILITY:** Innovation as a transformation element

# Technology facilitates our transformation and evolution

The forces of digital transformation that are trending in today's market and where we want to go include:



Cybersecurity



5G



Cloud



IoT





Big Data



VR / AR



**Blockchain** 

Our digital plan focuses on effectively applying these transformative forces and trends in our management, integrating an innovative vision and the application of artificial intelligence, which will improve operational efficiency and transform the travel experience of our users.

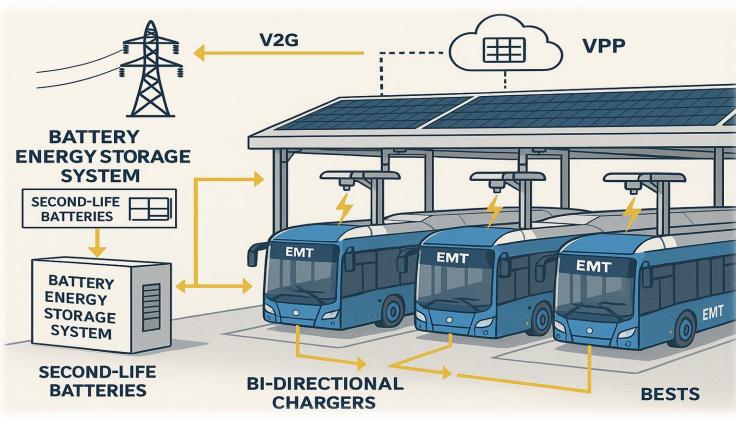




### **INTELIGENCIA DE DATOS E IA**

Photovoltaic, BESS (Battery Energy Storage System), and V2G (Vehicle-to-Grid, from vehicles to the internal grid).

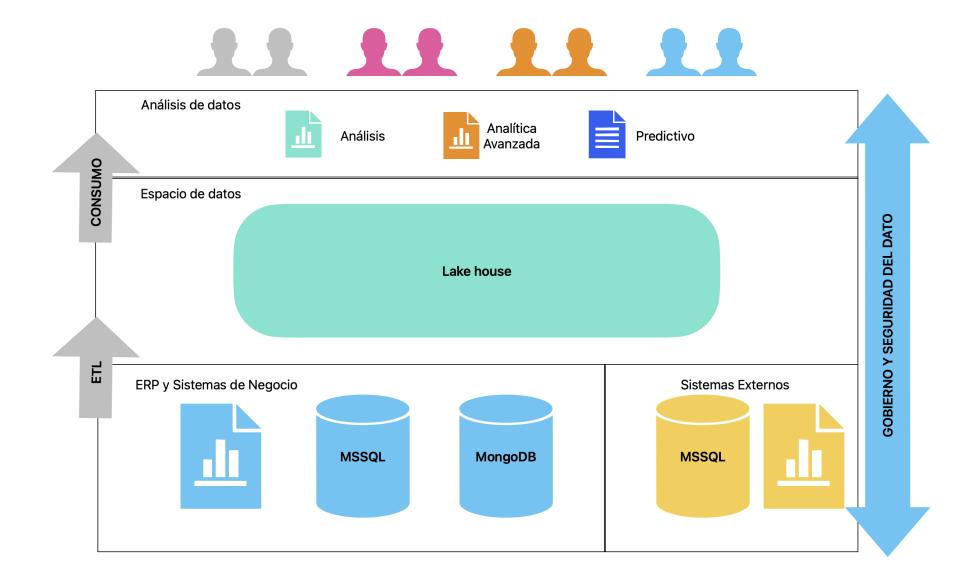








#### **Data Lake**





### **IBM** customer project

# La Inteligencia Artificial, en la EMT de Madrid

Esta primera fase del proyecto está basado en watsonx, la plataforma empresarial de Datos e IA de IBM, a través de la cual se clasifican y gestionan automáticamente las consultas de los ciudadanos



Purpose: Automatically classify and manage citizen enquiries.

IBM's Watsonx technology automates tasks and provides real-time analysis.



#### As a result,

- 1. the time taken to resolve incidents is optimised, improving the daily experience of the customers who use the buses, car parks and bicycles.
- 2. In addition, the responses provided by agents are standardised, ensuring a more consistent and coherent service for all citizens.





### **EDGE - Computer Vision: GPU - NVIDIA**

	USE CASE	BRIEF DESCRIPTION	
粤	Aggression or Fight Detection	Identify violence/aggression between passengers to alert driver/security, minimizing false positives	
Ţij.	Fal  Detection	Immediately immediately a passenger's fall to alert driver and activate assistance	
Â	Sudden Brake Detection	Analyze sudden movements o determine harsh braking and assess driving conditions	
So.	Abandoned Objects	Evaluate proper placement of strollers and wheelchairs and detect blockage of aisles for emergency risk	
<u></u>	Insecure Stroller/Wheelchair Plesement	Detect e-scooters (prohibited by EMT), distinguishing other objects to prevent false positives	
ຖິຖິກິ	Presence of E-Scooters Inside Buses	Identify patterns of passenger congestion for specific areas (e.g., near doors) to alert driver or take regulatory action	
<b>♣</b>	Crowd Detection in Specfic Vehicle Areas	Automatically monitor onboard cameras' functional state (no signal, lens covered, defocus) to generate maintenance alerts	
显	Onboard Camera Fault Detection	Automatically monitor onboard cameras' into a	
显	Video Stream Fusion for Efficient Transmission	composite flow for real-time efficient transmission with limited connectivity	





#### CONTEXT

Artificial Intelligence (AI) is redefining how public transport systems operate and make decisions.

This project, developed in collaboration with Universidad Carlos III, applies AI to improve efficiency across different areas of EMT de Madrid.

It integrates three complementary initiatives:

- ☐ HR analytics to understand and predict employee absenteeism.
- ☐ An Al-based assistant for public bike maintenance and diagnostics.
- ☐ A smart simulator to optimize bus routes and scheduling.

Together, these projects demonstrate how AI enhances both internal management and public mobility services.

Al drives smarter, data-based decisions to improve people, processes, and public transport performance.



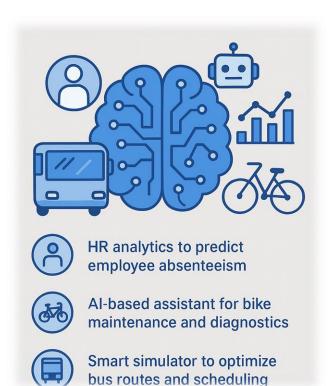






# PROJECT OVERVIEW – AI FOR PUBLIC TRANSPORT IMPROVEMENT

Project	Focus	Al Objective / Benefit
1. Absenteeism Analytics	Internal management (HR)	Predict absenteeism patterns, identify key factors, and support data-driven HR decisions.
2. bicimad Assistant	bicimad maintenance	Al chatbot assists mechanics with diagnostics, learns from past repairs, and detects recurring or unusual failures.
3. Transport Simulator	Bus operations	Simulate route and schedule scenarios to improve planning, detect inefficiencies, and minimize user impact.



A unified AI strategy improving efficiency across people, assets, and public transport services.





# **ABSENTISM ANALYTICS**



### **Problem**



Rising short-term absences and unplanned leaves affect service confinuity



Lack of predictive insight limits proactive planning



Detecting unusual isues or anomalies takes time and delays service

# **Objective**



Identify the main factors behind absenteeism trends.



Develop predictive models to anticipate recurring short-term absences



Support
HR
departments
in designing preventive
and corrective measurs





### **ABSENTISM ANALYTICS**

# Al Approach





- Use statistical analysis and explainable Machine Leaming models.
- Detect patterns and risk profiles across historical employee data.
- Generate dashboards for HR decision-making and workforce planning



· Improved understanding of

absenteeism causes.

- Proactive HR strategies instead of reactive measures
- More efficient personnel management and reduced operational impact.





# **BICIMAD ASSISTANT**



### **Problem**



Maintenance processes depend heavily on individual experience



Information about repairs, patterns, and recurring failures is dîspersed



Detecting unusual issues or anomalies takes time and delays service

# **Objective**



Centralize maintenance knowledge and repair history





Provide real-time support to mechanics through an intelligent assistant





### **BICIMAD ASSISTANT**





# Al Approach

Implementation of an AI chatbot trained with maintenance data



Suggests repairs based on triage, symptoms, and historical patterns



Learns continuously from user interactions to improve recommendations





# **Expected Benefits**

Faster and more accurate maintenance diagnostics



Knowledge sharing across teams and educed dependency on individual expertise



Early detection of failure trends, improving safety and operational efficiency







# **BICIMAD ASSISTANT**



# **Problem**



Operational decisions are mostly manual and reactive



Route or schedule changes can have unpredictable negative effects



Passengers often perceive inconsistencies in bus frequency and punctuality







# **Objective**



Create an intelligent simulator to support planning and decisionmaking



Test different operational scenarios before implementation



Evaluate the impact of route, timetable, or resource adjustmemts





### TRANSPORT SIMULATOR





# Al Approach



Development of a predictive simulation environment using operational and passenger data



Models evaluate efficiency, congestion and service reliability under different scenarios

## **Expected Benefits**



Informed, datadriven decisions<sup>o</sup> instead of reactive measures



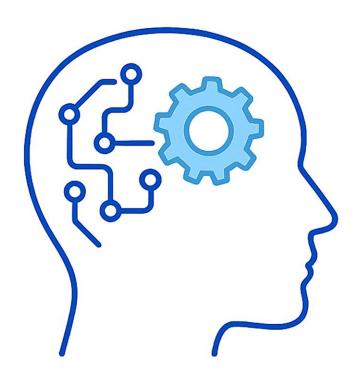
Identification of inefficiencies, overloads, or critical points in the network



Stronger acceptance of changes through visual, evidence-based analysis



# Conclusions



- Use statistical analysis and explainable Machine Learning models.
- Detect patterns and risk profiles across historical employee data

# **Next Steps**

- Continue developin g g predictive models with larger and more more datasets.
- Integrate results into daily operations and digital platforms.
- Evaluate new use caseon πher areas of urban mobility and sport

# **Expected Benefits**

- Improved understanding of absenteeism causes.
- Proactive HR strategies instead of reactive measures.



# Thank you



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